



Two-Day High-Performance Team Building Events in Stunning Rural Location Designed & facilitated by Training & Leadership Coaching Ltd

Team Building That Achieves Tangible Business Results

Creating high performance teams is essential to giving you the edge in your business environment; the increase in motivation, commitment and cohesive working will bring about significant increases in productivity and quality at the same time as reducing absence and staff turnover. The TLC approach to building high performance teams ensures that your people work together to understand what they need to do to make their team more effective and how they can ensure that they exceed their goals and make the maximum possible contribution to organisational success.



Inclusive Approach for Maximum Participation, Enjoyment and Development

Many traditional team building activities can actually leave some team members feeling alienated and unwilling to participate; this is not because they are 'poor team players' but because the activities that they are asked to undertake do not align with their learning preferences.

The TLC team building model taps into the deepest levels of human behaviour to create an inclusive approach that has the widest possible appeal and inspires everyone to participate and make the maximum contribution for the team. Our two-day team building event combines practical team activities with group discussions, time for personal reflection and action planning for future team development.

Attention to Detail in Luxurious Surroundings

Your comfort during the team building event is an essential part of the experience. We combine luxurious accommodation with delicious food and refreshments and attention to every aspect of health and safety.

The events take place at TLC House, a Grade II listed 17th century manor house in rural Herefordshire with 11 bedrooms, 8 bathrooms and four communal lounges, all tastefully appointed to the highest specifications. Its spacious garden areas to the front and rear are perfect for outdoor activities and the games room is equipped with a range of games and sporting equipment.



Full catering is provided throughout the event including bacon butties on arrival, buffet lunches, evening meals, a cocktail reception and breakfast. All dietary requirements can be catered for.



Attentive Support Before, During and After

Before the event, we will work with you to bespoke activities and ensure that your specific objectives are met as well as communicating with participants, preparing them for the event and creating an atmosphere of curiosity and anticipation.

Fully qualified facilitators are on-hand throughout the event to create an atmosphere that combines high levels of support with equally high levels of challenge to maximise both personal growth and team development. They will work with the teams to draw out the learning points, encourage everyone to participate and celebrate individual and team successes. Our catering team are dedicated to providing refreshments throughout the event and we have a qualified nurse available for any accidents and mishaps.

During all activities, the facilitators will keep notes of all of the discussion points, outputs of the exercises and action points. After the event, these will all be written up into a comprehensive report which includes observations from the facilitation team and ideas for further team development.

Highlights of the Event

The High Performance Team Building events can be tailored to address your specific needs and issues. Typically, the two-day event will include:

- **Team aspirations** – where are we now, where do we want to be?
- **Team diagnostics** – traits of high performance teams and how the team demonstrates these
- **Communications exercises** – identifying communication barriers and the need for clear goals
- **The TLC Olympics** – competitive team activities such as treasure hunts, sports activities and brain teasers
- **Evening competitions** – cocktail making, bowling, pub quiz, Singstar
- **Team roles** – understanding who does what within the team, identifying the flow of information and activities, assessing areas of inefficiency
- **Action planning** – personal commitments & team action plans



Your Investment

The High Performance Team Building Event can be for groups of between 6 and 16 participants. Fully inclusive costs per delegate (ex. VAT) are £950.00 for up to 8 people, £850.00 for up to 12 people and £750.00 for up to 16 people. This price includes: all development activities, accommodation for 1 night and all meals & refreshments.

What Previous Delegates Have Said

We believe that the success of our events is judged by the results that they achieve and the feedback that we receive from delegates and event organisers. Michael Hinett, Business Development Executive from Avon Insurance recently organised an event for the Avon Insurance Marketing Department. After the event, he said:

"The team building event organised and hosted by TLC was fantastic. Feedback from attendees suggests that we all learned a great deal and have tangible outputs to take back to the workplace and help us strive towards a more effective, high performance team. Clearly a great deal of planning went into this event, evidenced in the pertinent tasks, delightful catering and quality accommodation. TLC staff remained professional throughout. Thanks to all involved."

Want to know more?

For more information about practical ways to create high performance teams in your organisation, please contact Angie Norden on 01924 499233 or email us at hpt@tlc.uk.com.